



English

As a Delta member, you are never alone!

More than 90 000 members can't be wrong

Being a member of Delta, you are stronger in your workplace and have greater influence opportunities. Our members work in public service provision and have many different occupations. Together we create welfare in Norway.



a labour union, part of the
umbrella organisation YS

When we stand together, it is easier to bring about changes. Of course, Delta also works for each individual member and ensures that you receive personal follow-up if necessary. Because we are independent of party politics, we can react promptly. We work with those who can strengthen members' interests.

As a member you get the following

Safety



Delta works for your safety on the labour market, for good working conditions and the opportunity to develop your skills. Many people take the benefits we have today for granted. For Delta, it is important that your children and grandchildren also have their rights and labour market security guaranteed.

Help when you need it

Delta offers free advice to you and all other members from Monday to Friday between 08:00 and 20:00. Call us, chat with us or send us an e-mail, and you will get an answer from one of our advisers. No other trade union offers the same! In addition, we have more than 2 500 union representatives who know your workplace and who represent you.



Professional development

Our organisations work for your professional interests and give you opportunities for professional development and to become part of a larger community. We work for:

- appreciation of your expertise
- your opportunities for lifelong learning
- increased wages after additional training
- the best possible service quality



Salary development

Delta works so you can have:

- good salary and working conditions
- a fair income development
- rights to overtime pay
- right to holiday, sick pay, leave of absence and a good pension
- reasonable working time arrangements

Member benefits and discounts

As a member of Delta and YS, you can save a lot of money! In fact, so much that you can save a sum equal to your membership fee and more. Turn the page and see what you can save.

Membership in the first two months is free. This makes it easier for you to try out the offers for Delta members.

More benefits?

As a member, you get discounts on:

- insurances from Gjensidige
- housing loans and other banking services from Nordea
- hotel accommodation at Thon Hotel, Strawberry, Scandic and Sembo
- car hire from Avis
- car wash and fuel at Esso
- boat trips with Color Line and DFDS
- attractive prices from the online store milrab.no
- discounted cinema prices through Kinoklubb Norge
- reduced price for legal assistance in personal matters



See how much you can save as a Delta member!

If you use our member benefits, you easily save a sum equal to your membership fee - and more.

Delta's benefits calculator

Delta's benefits calculator shows how much you can save by using your membership benefits, and you can see what kind of benefits you get as a YS member.



Go directly to the benefits calculator with this **QR-code**, but you can also use the link **delta.no/medlemsfordeler/fordelskalkulator**

Have your trade union right in your pocket with the Delta app!

If you become a Delta member, you can download our app. It helps you get the most out of your membership.

Through the app, you can have:

- relevant news and information
- dialogue with your union representative and Delta Direkte
- full overview of your membership benefits

Download the app here:

Mobile: Android

Mobile: iPhone



delta a labour union, part of the
umbrella organisation YS

Contact us:
delta.no • phone: 02125 • e-mail: post@delta.no



Yes, I would like to be a member of Delta

PLEASE USE ALL BLOCK CAPITALS

NAME _____ IDENTITY NUMBER _____
(11 DIGITS)
ADDRESS _____
POSTAL CODE _____ CITY/ TOWN _____
MOBILE _____ E-MAIL _____

Professional or member organisation _____

- ☐ **I am employed**
☐ **I am an apprentice (free membership)**

I WILL COMPLETE MY APPRENTICESHIP (MM.YY) _____
EMPLOYER _____
PLACE OF EMPLOYMENT _____
ADDRESS _____ POSTAL CODE _____ CITY/ TOWN _____
TITLE _____
POSITION CODE _____ PAY GRADE _____

- ☐ **I am a pupil/ student**
☐ **I am a full-time pupil/ student, according to Norwegian State Educational Loan Fund**

I WILL GRADUATE (MM.YY) _____
EDUCATIONAL ESTABLISHMENT _____
PROGRAM/ LINE _____
POSTAL CODE _____ CITY/ TOWN _____

*Membership is
**free if you are a
pupil/ student/
apprentice**
according to
Norwegian State
Educational Loan Fund.*

TO BE FILLED OUT BY A RECRUITER

NAME _____ MOBILE _____

About the membership

To become a Delta member, you must accept our membership terms. You can find our membership terms here: delta.no/medlemskap

- ☐ **Yes, I have read and hereby accept Delta's membership terms**

DATE _____ SIGNATURE _____

Yes! I would like to have Delta's membership rates at Gjensidige and Nordea

Your membership benefits at Gjensidige

Most members use their membership benefits at Gjensidige. Many save several thousand kroner. **The benefits only apply as long as you are a member.**

I would like to know about the membership discounts at Gjensidige companies and consent that Delta shares the necessary information about me*. I would like to have advice and marketing on:

- ☐ **phone from Gjensidige Forsikring**
- ☐ **e-mail**
- ☐ **SMS**

* Gjensidige companies are Gjensidige Forsikring and Gjensidige Pensjonsforsikring. If you give your consent, the following will be shared with Gjensidige: your Delta membership number, registration date in Delta, Norwegian identity number, full name, address, mobile phone and e-mail.

Your membership benefits at Nordea

Through the bank agreement with Nordea, you get one of the market's best interest rates on housing loan and many other member benefits. You can save thousands of kroner.

I would like to know about the membership discounts at Nordea and consent that Delta shares the necessary information about me*. I would like to have advice and marketing on:

- ☐ **phone from Nordea**
- ☐ **e-mail**
- ☐ **SMS**

* If you give your consent, the following will be shared with Nordea: your Delta membership number, registration date in Delta, Norwegian identity number, full name, address, mobile phone and e-mail.

These choices can be changed later by contacting **Delta Direkte** by e-mail: direkte@delta.no

Check all your membership benefits at delta.no